

2023 Spring Conference on **School Safety, Security & Mental health Planning and Preparation**  
 Presenter's Bios

**Featured Speaker - David Budz** - Retired FBI Special Agent David Budz spent 20 years in the Buffalo Field Office, where he worked on Health Care Fraud, Joint Terrorism Task Force, Mass Gatherings, Crisis Management. David is currently Executive Director of a law enforcement wellness ministry, OpOverwatch, and Pastor at The Center Church. As a former elementary teacher and football coach his professional worlds blend an outlook on school safety that is unique. As a dedicated husband and father of two, David brings this perspective and a passion for protecting students and a commitment to keeping communities safe through his ongoing presentations and outreach. His discussion brief will center on three critical areas:

1. How are the district and law enforcement identifying and processing internal threats among the student population?
2. How is the district hardening its physical layout against outside threats attempting to gain entry into the school?
3. If the killer gains entry, is the school properly trained to limit casualties?

**The Parkland Critical Incident Brief**

Keeping with the overall mission of protecting our schools, a briefing of the Parkland School Shooting is provided to any district, or other entity, that would like this. The brief is an after-action forum to discuss the difficult, yet valuable, lessons learned from this school attack. The briefing utilizes a healthy discussion format similar to a traditional law enforcement tabletop exercise (TTX) and includes reviews of real-life situations. Participants gain critical knowledge regarding best practices and receive insightful answers to address concerns in their respective school district. The briefing format can include any audience, within the school district, to include individual/multiple school districts, administrators, staff, board members, local first responders, SROs, and related community partners. It is important to understand that this briefing is not just a training atmosphere, but also an after-action presentation, designed to elicit healthy discussion for the benefit of preventing a school attacker.

**Susan Hasenauer** is the Superintendent, Newark CSD. Hasenauer has dedicated her career to educating students and providing leadership, vision and strategic direction for curriculum, instruction, assessment, and school improvement initiatives in both urban and suburban settings. Her 28 years of educational experience includes teaching and administrative roles in the Rochester City School District and Brockport Central School District. She was named Superintendent of the Newark Central School District in 2021 and has been instrumental in establishing threat assessment teams across the District.

**Michael Pullen** was appointed Superintendent, North Rose-Wolcott CSD in 2020. His 27 years of educational experience include teaching and administrative roles in the urban, suburban and rural school districts in upstate New York. Since being appointed at North Rose-Wolcott he has fostered strategic development of curriculum and instruction, facility improvements as well as safety and security enhancements in an effort to provide students with a safe and secure learning environment.

**Dr. James (Jim) N. Baldwin** is the Senior Deputy Commissioner for Education Policy. He has a long career in public service and education. Prior to joining the New York State Education Department last year, Jim was president and chief executive officer for Excelsior College from June 2016 through July 2020 and previously served the College as chief of staff and executive vice president. He was district superintendent for Questar III BOCES for 13 years having previously served there as chief operating officer and school attorney. Jim began his career as a counsel for the New York State Assembly. In 1983, he was appointed New York's executive deputy secretary of state, and served in that position for 12 years. He was a member of the East Greenbush Central School District Board of Education, serving two terms. Jim holds a juris doctor from Albany Law School, a Doctor of Education Administration from Columbia University, Teachers College and a bachelor of arts from Union College.

**David Frank** is the Chief of Staff for the Office of Education Policy at the New York State Education Department. In this role, he oversees the implementation of the strategic priorities of the Department across the P-20 continuum (early childhood to higher education). This includes facilitating organizational change to support the Department's guiding principles of diversity, equity, and inclusion as well as a shift to better supporting students, educators, and communities through a service-oriented approach. Mr. Frank was previously the Department's Executive Director of Educational Innovation and Strategic Initiatives where, among other responsibilities, he led the Department's Charter School Office, teaching in remote/hybrid learning environment initiative, and was the team leader in drafting New York State's \$9 billion American Rescue Plan application. He previously worked for the New York City Department of Education and holds a Master's Degree in Applied Developmental Psychology from the University of Pittsburgh.

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**Laura Glass** is the Senior Policy Advisor for Higher Education in the Office of Higher Education at the New York State Education Department. In this role, she develops and implements policies and regulations related to educator certification and educator preparation programs. Prior to joining the Department, Dr. Glass worked in the field of education for over 20 years in various positions, including as a high school mathematics teacher, university faculty member, and university administrator.

**John Kelly** Coordinator of Safety and Security, Wayne-Finger Lakes BOCES. As WFL BOCES' chief emergency officer, Kelly manages and controls all school security programs, implements emergency plans, manages the emergency preparedness program and threat management team, and works with law enforcement and emergency management personnel. He previously served as a commanding officer for the NYPD, was part of the FBI/NYPD Joint Terrorism Task Force and was a program manager at the National Counter Terrorism Center. John will focus on the necessity for planning and preparation for school personnel for after-school activities and athletic events.

**Steve Chatterton** Director of Security, Greece Central School District is also a Department of Homeland Security Certified Threat Assessment Trainer. He will be a part of Susan's Team presentation on Threat Assessments and Safety protocols but will also offer up a breakout session as well. Steve is a retired officer from the Greece, NY Police department.

**Steve Zaferakis** is the Director of Assessments at Armoured One, Active Shooter Trainer at One Training Inc., and the President of the National Safety Security Protection Association. Steve has conducted numerous studies on targeted violence at K-12 facilities and helps lead the Armoured One research and post-incident analysis team. Prior to joining Armoured One, he was a fire protection and security engineer at C&S companies, Certified Code Enforcement Official, GIS analyst and Emergency Management with the Federal Government, and self-defense instructor. Steve is also a 25 year veteran of the fire/rescue/Ems service.

**Dr. Matthew Miraglia** is researcher and nationally recognized threat assessment and school safety expert. He is President & CEO at CLPS Consultants, a Software as a Service Threat and Emergency Management Firm. Dr. Miraglia has helped school leaders implement school safety and violence prevention programs at thousands of schools across the country. He has over 30 years of combined military, law enforcement, and security experience. He is a former U.S. Marine and retired Detective from the Scarsdale Police Department in Westchester County, NY. While working in law enforcement, he was a School Resource Officer and served on the New York State Counter Terrorism Intelligence Task Force. Dr. Miraglia holds a B.S. in Criminal Justice, M.S. in Organizational Leadership, and M.B.A. in Management, from Mercy College, a Post-Master's Certificate in National Security, from the University of New Haven, and Doctor of Education in Executive Leadership, from St. John Fisher College.

**Heather Harer** VP of Innovation and Acceleration, Intralogic Solutions. Harer is Vice President of Innovation and Acceleration at Intralogic Solutions, which provides innovative security solutions to schools, municipalities and health care facilities. She served as a school counselor and school board member before entering the private sector in 2016. Harer develops strategic partnerships; as well as develops, promotes and manages the ALERT (**Active Law Enforcement Response Technology**) product and platform, which allows for critical incident communication and emergency response collaboration. ALERT is an innovative emergency tool that allows first responders immediate live access to the client's current VMS, remote doors and PA system when they need it the most. Heather's focus will be on the ALERT SYSTEM and what it provides as a benefit to schools.

**Julia Solan** LMSW, is Newark CSD's K-12 Family Outreach and Community Schools Coordinator. Over the past six years at Newark, Julia's main responsibility has been to partner with the community and be the liaison to support students and families by connecting them to trusted resources and community partners. Currently she is helping to implement Restorative Practices in the Newark Central School District in collaboration with PiRI (Partners in Restorative Initiatives). Another critical tenet of Julia's work is her leadership of the District Threat Assessment Processes. The Behavioral Threat Assessment process is an evidence-based practice that promotes safety for our students, staff, and families. This includes leading the District level team and supporting the building level teams through clear and consistent protocols.