



Four County School Boards Associations

Handy Guide to Maintaining your Sanity at School Board Meetings

Acronyms, Initialisms and Terms

3020-a	Process for discipline of tenured employees
504 Plan	Section 504 Accommodation Plan - Rehabilitation Act of 1973
ABE	Adult Basic Education
ABI	Acquired Brain Injury
AADA	Adjusted Average Daily Attendance
AAESA	American Association of Educational Service Agencies
AASA	American Association of School Administrators
ACCELERATE U	On Line Learning Through BOCES
ACCESS	Adult Centers for Comprehensive Education and Support Services (formerly GED)
ACE	Alternative Comprehensive Education (or American Council on Education)
ACT	American College Testing Assessment Program
ACTE	Association of Career and Technical Education
ACTFL	American Council on the Teaching of Foreign Languages
ADA	Americans with Disabilities Act
ADA	Average Daily Attendance
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
ADL	Activities of Daily Living
ADM	Average Daily Membership
ADP	Average Daily Participation
AEA	Adult Education Act
AED	Automated External Defibrillators
AFT	American Federation of Teachers
AHERA	Asbestos Hazard Emergency Response Act
AHSEPP	Alternative High School Equivalency Preparation Program
AI	Artificial Intelligence
AI/DP	Attendance Improvement /Dropout Prevention
AIA	American Institute of Architects
AIC	American Institute of Conservation of Historic and Artistic Works
AIDS	Acquired Immune Deficiency Syndrome
AIS	Academic Intervention Services
ALE	Adult Literacy Program
ALEC	American Legislative Exchange Council
ALG	Administrative Leadership Group (NYS Education Department)
AMTNYS	Association of Mathematics Teachers of New York State
AOE	Approved Operating Expense (for state aid purposes)
AP	Advanced Placement Program
APE	Adaptive Physical Education
API	Alternate Performance Indicators

APPR	Annual Professional Performance Review
APSE	Association of Persons in Supported Employment
APT	Archives Partnership Trust (New York State Archives)
AQE	Alliance for Quality Education
ASBO	Association of School Business Officials
ASCD	Association for Supervision in Curriculum Development
ASCII	American Standard Code for Information Interchange
ASFSA	American School Food Service Association
ASID	American Society of Interior Designers
ASI	Assistant Superintendent for Instruction
ASL	American Sign Language
Assessed Valuation	Value of real property as determined by assessors
AT	Assistive Technology
ATMNYC	Association of the Teachers of Mathematics of New York City
AVE	Adolescent Vocational Exploration
AVL	Automated Verification Listing
AYP	Adequate Yearly Progress
BAN	Bond Anticipation Notes
BEDS	Basic Education Data System; a state education department activity to compile educational data
BESARS	Bilingual/ESL /staff Academy for Raising Standards
BETAC	Bilingual/ESL Technical Assistance Center
Big 5	Buffalo, New York City, Rochester, Syracuse and Yonkers
BOCES (bo-sees)	Board of Cooperative Educational Services
BOE	Board of Education
BOE	Board of Examiners
BTOP	Broadband Technology Opportunity Program
CAD	Computer-aided Drafting for design
CaMS	Case Management System
CAN	Certified Nurse Assistant
CAP	Ceiling on Aid
CAP	Client Assistance Program
CAP	Commissioner's Advisory Panel (NYS Education Department)
CAR	Comprehensive Assessment Report
CAT	California Achievement Tests
CBT	Computer-Based Testing
CBVH	Commission for the Blind & Visually Handicapped
CCF	Council on Children and Families
CCLC	21st Century Community Learning Center
CCLS	Common Core Learning Standards
CCSI	Coordinated Children's Services Initiative
CCSS	Common Core State Standards
CCSSO	Council of Chief State School Officers
CD-ROM	Compact-Disc - Read Only Memory

CDC	Centers for Disease Control
CDEP	Comprehensive District Education Plan
CDOS	Career Development and Occupational Studies
CDRC	Community Dispute Resolution Center
CEC	Cultural Education Center (NYS Education Department)
CEL	Center for Experiential Learning
CFR	Codes of Federal Regulations
CFR	Consolidated Fiscal Report
CHADD	Children and Adults with Attention-Deficit/Hyperactivity Disorder
CHAPS	Comprehensive Health and Pupil Services
CI&IT	Curriculum, Instruction, and Instructional Technology (NYS Education Department)
CIA	Office of Curriculum, Instruction and Assessment (NYS Education Department)
CIMS	Comprehensive Instructional Management System
CLARB	Council of Landscape Architectural Boards
CNP	Child Nutrition Program
CO-2	Records Retention and Disposition Schedule CO-2 for Use by Counties
COG	Committee on Open Government
COIL	Coalition for Independent Living
COLSBA	Council of Local School Boards Associations
Congruence	The link between developmental and remedial programs resulting in a common educational plan for learners
CPRC	Community Parent Resource Centers
CPSE	Committee on Pre-School Special Education
CQC	Commission on Quality Care (for the Mentally Retarded)
CRC	Career Resource Center
CRE	Coordinated Review Effort
CREATE	Computer Recycling for Education and Technology Enhancement
CRP	Community Rehabilitation Provider
CSD	Central School District
CSE	Committee on Special Education
CSEA	Civil Service Employees Association
CSHN	Coordinated School Health Network
CSI	Charter Schools Institute
CSIP	Comprehensive School Improvement Plan
CSO	Chief School Officer-Superintendent
CSPD	Comprehensive System of Personnel Development
CSRD	Comprehensive School Reform Demonstration
CSS	Customer Support System
CSSS	Council of State Science Supervisors
CSTEP	Collegiate Science and Technology Entry Program
CTB	Comprehensive Test of Basic Skills
CTC	Controlled Testing Center
CTE	Career and Technical Education

CTEPP	CTE Program Plan
CUNY	City University of New York
CWR	Combined Wealth Ratio
DANTES	Defense Activity for Non-Traditional Education Support
DAR	Daughters of the American Revolution
DARE	Drug Abuse Resistance Education
DASH	Division of Adolescent and school Health
DBQ	Document-Based Question
DD	Developmental Disabilities
DDI	Data Driven Instruction & Inquiry
DDPC	Developmental Disabilities Planning Council
DDSO	Developmental Disabilities Service Office
DEC	Department of Environmental Conservation
DECA	Distributive Education Clubs of America
DHP	Documentary Heritage Program (New York State Archives)
Distance learning	Computer assisted instruction with teacher providing lessons to students in remote locations
DLD	Division of Library Development
DO	District Office
DOCS	Department of Correctional Services
DOH	Department of Health (New York State)
DOL	Department of Labor (New York State)
DOM	District Office Manager
DRP	Degree of Reading Power
DS	District Superintendent (also serves as Chief Executive Officer for BOCES)
DSS	Department of Social Services
E-RATE	E-Rate Universal Discount Program
EB	Education Building, Albany (NYS Education Department)
EBA	Education Building Annex, Albany (NYS Education Department)
ECCC	Erie Canal Cultural Center
ECDC	Early Childhood Direction Centers
ED	Education Department (U.S. Department of Education)
ED-1	Records Retention and Disposition Schedule ED-1 for Use by School Districts
EDP	External Diploma Program
EDGE	Education for Gainful Employment
EduTech	Genesee Valley/Wayne Finger Lakes Educational Technology Service
EDZ	Economic Development Zone
EFA	Educational Framework for Interscholastic Athletics
EIEP	Emergency Immigrant Education Program
ELA	English Language Arts
ELL	English Language Learner
Emotionally Disabled	Handicapping condition that is determined by a psychologist
EMR	Educable Mentally Retarded; student with an I.Q. Between 50 and 75

EMSC	Office of Elementary, Middle, Secondary and Continuing Education
ENL	English as a New Language
EOP	Education Opportunity Programs
EPA	Environmental Protection Agency
EPE	Employment Preparation Education
ERIC	Educational Resources Information Center
ERS	Employees Retirement System
ERSS	Educationally Related Support Services
ES	Even Start
ESEA	Elementary and Secondary Education Act
ESFLP	Even Start Family Literacy Partnership
ESL	English as a Second Language
ESOL	English for Speakers of Other Languages
ESSA	Every Student Succeeds Act (Elementary & Secondary Education Act)
ESTEC	Elementary Science Training Education Center
ESY	Extended School Year
ETS	Educational Testing Service
FACS	Family & Consumer Sciences
FAPE	Free Appropriate Public Education
FAQ	Frequently Asked Questions
FBA	Functional Behavioral Assessment
FCSBA	Four County School Boards Association
FDA	Food and Drug Administration
FERPA	Family Educational Rights & Privacy Act of 1974
FICC	Federal Information Coordination Council
Flat Grant	Minimum Apportionment of Aid
FLCC	Finger Lakes Community College
FLTCC	Finger Lakes Technical and Career Center
FMIS	Office of Facilities, Management and Information Services (NYS Education Dept)
FOC	Federal Occupational Category
FOIL	Freedom of Information Law
FRPL	Free and Reduced Price Lunch
FS-10	Budget Form
FTE	Full Time Equivalent
FY	Fiscal Year
GAO	General Accounting Office
GASB	Governmental Accounting Standards Board
GEA	Gap Elimination Adjustment
GED	General Education Development Test
Gifted	Student with an I.Q. of 140 or more
GILS	Government Information Locator Service
GIS	Geographic Information System
GMAT	Graduate Management Admission Test

GRE	Graduate Record Examinations General Test
Grievance	Defined by individual contracts but generally means claim of violation of one or more contractual provisions
Grievance Arbitration	Final step in resolving grievance through a neutral; unless designated otherwise, decision binding
GVBOCES	Genesee Valley BOCES
GVSBI	Genesee Valley School Boards Institute
HACU	Hispanic Association of Colleges and Universities
HCBS	Home and Community-Based Services
HDI	Historical Document Inventory
Hearing Panel	Three persons to hear and decide on charges made on tenured teacher; one each selected by employer and employee and neutral (selected by other two members)
HEDS	Higher Education Data System
HEOP	Higher Education Opportunity Program
HPEFCS	Health, Physical Education and Family & Consumer Sciences
HQT	Highly Qualified Teachers
HSE	High School Equivalency Diploma
HSEPP	High School Equivalency Preparation Program
HTML	Hypertext Mark-up Language
HVAC	Heating Ventilation Air Conditioning
IAC	Inter Agency Council (of Mental Retardation and Developmental Disabilities Agencies)
IAES	Interim Alternative Educational Setting
IB	International Baccalaureate
ICT	Information and Communication Technology
ID	Interior Design(er)
IDEA	Individuals with Disabilities Education Act
IDLNY	Interior Design Legislation of New York
IEE	Independent Educational Evaluation
Individualized Education	Instruction designed to meet a given student's educational needs
IEP	Individual Education Plan; program designed to meet the individual needs of a handicapped student
IHE	Institutions of Higher Education
IHIP	Individualized Home Instruction Program
ILC	Independent Living Center
ILL	Inter-Library Loan
ILS	Information Locator Service
IMF	Institutional Master File
IMLS	Institute of Museum and Library Services (U.S.)
IPE	Individualized Plan for Employment
IPT	IDEA Proficiency Test for Limited English Proficiency standards
IQ	Intelligence Quotient
IRP	Inventory of Registered Programs
IRS	Office of Information and Reporting Services (NYS Education Department)

ISS	Improved School Services
IST	Instructional Support Team
ISTE	International Society for Technology in Education
ITBS	Iowa Tests of Basic Skills
ITI	Intensive Teacher Institutes
JMT	Joint Management Team
K-16	Kindergarten-16
KPIs	Key Performance Indicators
LAKENet	(Learning Access Knowledge Education Computer Network)
LAN	Local Area Network
LAP	Local Assistance Plan
LD	Learning Disability (or Learning Disabled)
LD	Library Development
LEA	Local Educational Agency
LEAP	Local Education Agency Program
LEP	Limited English Proficiency
LGRAC	Local Government Records Advisory Council
LGRMIF	Local Government Records Management Improvement Fund
LOTE	Language Other Than English
LPN	Licensed Practical Nurse
LRE	Least Restrictive Environment
LS	Land Surveyor or Surveying
LSA	Learn and Serve America
LSAT	Law School Admission Test
LSN	Lifelong Services Network
LSTA	Library Services and Technology Act
LTG	Learning Technology Grants
LTSE	Long Term Sheltered Employment
LUST	Leaking Underground Storage Tanks
LWIP	Local Workforce Investment Board
LYC	Law, Youth and Citizenship Program
Mainstream	Incorporating handicapped student into regular classroom
MAN	Metropolitan Area Network
MASLA	Management Advocates for School Labor Affairs
MAT	Miller Analogies Test
M/C	Managerial/Confidential
MCAT	Medical College Admission Test
MCSBA	Monroe County School Boards Association
Mediation	Process using neutral to facilitate agreement between negotiating parties
MH	Multiple Handicapped
MI-1	Records Retention & Disposition Schedule MI-1 for Use by Miscellaneous Local Governments
MOU	Memorandum of Understanding
MPC	Materials Processing Center

MR	Mentally Retarded
MSA	Metropolitan Statistical Area
MSDS	Material Safety Data Sheet
MST	Mathematics, Science and Technology
MU-1	Records Retention and Disposition Schedule MU-1 for Use by Municipalities
NAEP	National Assessment of Educational Progress
NARA	National Archives and Records Administration
NASDE	National Association of State Directors of Special Education
NASSP	National Association Secondary Schools Principals
National CCRS	National College Credit Recommendation Service
NCARB	National Council of Architectural Registration Boards
NCCTQ	National Comprehensive Center for Teacher Quality
NCEES	National Council of Examiners for Engineering and Surveying
NCES	National Center for Education Statistics
NCLB	No Child Left Behind Act (Elementary & Secondary Education Act)
NCIDQ	National Council of Interior Design Qualification
NCPIE	National Coalition for Parent Involvement in Education
NCREST	National Center for Restructuring Education, Schools and Teaching
NCTM	National Council of Teachers of Mathematics
NDEAM	National Disability Employment Awareness Month (October)
NEA	National Education Association
NEA-NY	National Education Association of New York Affiliated with NEA
NES	National Evaluation Systems
NETAC	Northeast Technical Assistance Center
New Visions	BOCES Programs for College Bound Seniors
NGA	National Governors Association
NICHCY	National Information Center for Children and Youth with Disabilities
NLS	National Library Service for the Blind and Physically Handicapped
NMSQT	National Merit Scholarship Qualifying Test
NNP	New Netherland Project
NOVEL	New York Online Virtual Electronic Library
NPIN	National Parent Information Network
NSBA	National School Boards Association
NSDC	National Staff Development Council
NSF	National Science Foundation
NSLP	National School Lunch Program
NSPRA	National School Public Relations Association
NSTA	National Science Teachers Association
NTE	National Teaching Examination
NYACE	New York Association of Consulting Engineers
NYAN	New York Autism Network
NYCC	New York Comprehensive Center
NYCRL	New York Comprehensive Research Libraries

NYCRR	New York Codes of Rules and Regulations
NYSCSCS	Office of New York City School and Community Services (NYS Education Department)
NYLINE	New York's Libraries Information Network
NYSA	New York State Archives
NYSAA	New York State Alternate Assessment
NYSACCE	New York State Association for Continuing/Community Education
NYSAFLT	New York State Association of Foreign Language Teachers
NYSAMS	New York State Association of Mathematics Supervisors
NYSAPLS	New York State Association of Professional Land Surveyors
NYSASBO	New York State Association of School Business Officials
NYSATL	New York State Academy of Teaching and Learning
NYSBN	New York State Broadcast Network
NYSCEA	New York State Council of Education Associations
NYSCOSS	New York State Council of School Superintendents
NYSDRA	New York State Dispute Resolution Center, Inc.
NYSED	New York State Education Department
NYSILC	New York State Independent Living Council
NYSL	New York State Library
NYSMA	New York State Museum
NYSMA	New York State Music Association
NYSNP	New York State Newspaper Project
NYSPHSAA	New York State Public High School Athletic Association
NYSRA	New York State Rehabilitation Association
NYSSB	New York State School for the Blind
NYSSBA (niz-bah)	New York State School Boards Association
NYSSD	New York State School for the Deaf
NYSSPE	New York State Society of Professional Engineers
NYSSPRA	New York State School Public Relations Association
NYSSSA	New York State Summer School for the Arts
NYSSSPA	New York State Summer School Principals Association
NYSTCE	New York State Teacher Certification Examination
NYSTEA	New York State Technology Education Association
NYSTRS	New York State Teachers Retirement System
NYSUT	New York State United Teachers; affiliated with AFL-CIO
OAPwD	Office of Advocate for Persons with Disabilities
OASAS	Office of Alcoholism and Substance Abuse Service
OBE/FLS	Office of Bilingual Education and Foreign Language Studies
OCE	Office of Cultural Education (NYS Education Department)
OCFS	Office of Children and Family Services
OCP	One Commerce Plaza, Albany (NYS Education Department)
OCR	Office of Civil Rights
OCUE	Office of College and University Evaluation (NYS Education Department)
OERI	Office of Educational Research and Improvement (U.S. Department of Education)

OGS	Office of General Services
OHE	Office of Higher Education (NYS Education Department)
OHI	Other Health Impaired
OJT	On-the-Job Training
OMB	Office of Management and Budget
OMH	Office of Mental Health
OMRDD	Office of Mental Retardation and Developmental Disabilities
OMS	Office of Operations and Management Services (NYS Education Department)
OP	Office of the Professions (NYS Education Department)
OPDP	Office of Planning and Professional Development
OPMC	Office of Professional Medical Conduct (NYS Department of Health)
OSA	Office of State Assessment (NYS Education Department)
OSC	Office of the State Comptroller
OSERS	Office of Special Education and Rehabilitative Services (U.S. Department of Education)
OSES	Office for Special Education Services
OSHA	Occupational Safety Health Administration
OSPRA	Office of School Personnel Review and Accountability (NYS Education Department)
OSR	Office of State Review (NYS Education Department)
OT	Occupational Therapy
OTI	Office of Teaching Initiatives
PAEMST	Presidential Awards for Excellence in Mathematics and Science Teaching
PAP	Professional Assistance Program
PAR	Pupil Attendance Report
PARCC	Partnership for Assessment of Readiness for College & Career
PART 100	State Regulations – mandates for education programs
PART 200	State Regulations – mandates for students with disabilities
PAVE	Progressive Adolescent Vocational Exploration
PBS	Public Broadcasting
PCEN	Pupils with Compensatory Education Needs
PD	Professional Development
PDF	Portable Document Format
PDSS	Program Development and Support Services
PE	Professional Engineer
PEF	Public Employees Federation
PERB	Public Employment Relations Board
PET	Program Evaluation Test
PFC	Partners for Children
PINS	Persons In Need of Supervision
PIP	Principal Improvement Plan
PIR	Program Information Report
PL	Public Law
PLEP	Present Levels of Educational Performance
PMF	Personnel Master File

PMO	Project Management Office
PPS	Pupil Personnel Services
PreK	Prekindergarten
PSAT	Preliminary Scholastic Assessment Test
PSEN	Pupils with Special Education Needs
PSI	Post School Indicators
PSRU	Program Services Reimbursement Unit
PSPAA	Public School Personnel Administrators Association
PT	Physical Therapy
PTA	Parent Teacher Association
PTI	Parent Training and Information Center
PTO	Parent Teacher Organization
PTV	Public Television
QA	Quality Assurance
Quota Pupil	Pupils using transportation system who are countable for state aid purpose
RA	Registered Architect
RA	Regional Associate
RAC	Records/Regional Advisory Committee
RAO	Regional Advisory Officer (State Archives)
RASP	Recruitment and Selection Process
RCCI	Residential Child Care Institution
RCM	Reimbursement Cost Manual
RCOLS	Regents Commission on Library Services
RCT	Regents Competency Test
RDA	Records Disposition Authorization
REA	Reading Excellence Act
REGS	Regulations (Abbreviated)
RF	Reading First
RFP	Request For Proposal
RIC	Regional Instructional Council
RIF	Reading is Fundamental
RIF	Reduction in Force
RMO	Records Management Officer
RSA	Rehabilitation Services Administration (U.S. Department of Education)
RSA of NY	Rural Schools Association of New York State
RSCS	Office of Regional School and Community Services (NYS Education Department)
RSE-TASC	Regional Special Education Technical Assistance Support Center
RSS	Really Simple Syndication
RSSC	Regional School Support Center
RT	Recreation Therapist
RTI	Response to Intervention
RTTT	Race to the Top
RWADA	Resident Weighted Average Daily Attendance used in computing state aid

S/CDN	Staff/Curriculum Development Network
SAANYS	School Administrators Association of New York State
SAE	Scholarship for Academic Excellence
SAG	State Attorney General (New York State)
SAIP	Small Area Income & Poverty Estimate
SARA	Society of American Registered Architects
SARA	State Archives and Records Administration
SAS	Supplementary aids and services
SASS	Systems of Accountability for Student Success
SAT	Scholastic Aptitude Test
SAT-9	Stanford Achievement Test - 9th Edition
SAVE	Safe Schools Against Violence in Education
SBP	School Breakfast Program
SBR	Scientifically-based research
SBST	School Based Support Team
SCA	School in Corrective Action
SCDN	Staff and Curriculum Development Network
SDFSCA	Safe & Drug-Free Schools & Communities Act
SDM	Shared Decision-Making
SEA	State Education Agency
SEC	Supported Employment Consortia
Section V	Four County Section of the New York State Public High School Athletic Association
SED	State Education Department
SEDCAR	Strategic Evaluation Data Collection Analysis and Reporting
SEDDAS	State Education Department Delegated Account System
SEDREF	State Education Department Reference File
SEE	Signing Exact English
SESI	Special Education School Improvement Specialists
Self-Contained	All academic instruction usually provided on one classroom
SEQA	Special Education Quality Assurance
SERI	Special Education Resources on the Internet
SETRC	Special Education Training Resource Center (for Parents and Teachers)
SFA	School Food Authority
SFSP	Summer Food Service Program
SHIFT	Statewide School Health Infrastructure Team
SHRAB	State Historical Records Advisory Board
SI	Speech Impaired
SIFEPP	States' Impact on Federal Education Policy Project
SIG	State Improvement Grant
SINI	School In Need of Improvement
SLO	Student Learning Objective
SLP	Speech Language Pathologist
SMI	School Meals Initiative
SOSHA	State Occupational Safety Health Administration

SPE	Speech
Special Education	Instruction of students with mental, physical and/or emotional handicapping condition or learning disability
SQRI	School Quality Review Initiative
SRC	State Records Center
SRC	State Rehabilitation Council
SRP	Statewide Reference Point
SRO	State Review Officer
SSA	Social Security Administration
SSD	Social Skill Development
SSDI	Social Security Disability Income
SSFC	Statewide School Finance Consortium
SSI	Social Security Income
ST-3	School District Annual Financial Report
STAC	Systems for Tracking and Accounting for Children
STAR	School Tax Relief
Staff Development	Continuous professional growth directly relating to changing program needs
STEP	Science and Technology Entry Program
STW	School-to-work
SUNY	State University of New York
SURR	Schools Under Registration Review
SWIB	State Workforce Investment Board
SWP	Schoolwide Program
TAB	Technical Assistance Briefs
TABE	Test of Adult Basic Education
TADA	Office of Temporary and Disability Assistance
TANF	Temporary Assistance to Needy Families
TAP	Tuition Assistance Program
TAPU (ta-poo)	Total Aidable Pupil Units; used in computing state aid
TAS	Targeted Assistance
TASC	Test Assessing Secondary Completion
TBBL	Talking Book and Braille Library
TBI	Traumatic Brain Injury
TEACH	TEACH Online Services System (Office of Teaching Initiatives)
Tenure	Permanent status earned by staff member after completing probationary period. Can be removed only through special provisions of Education Law Section 3020a.
TESOL	Teaching English to Speakers of Other Languages
TIFF	Tagged Image File Format
TIMSS	Third International Mathematics and Science Study
TIP	Teacher Improvement Plan
Title I	Federal education funding for schools targeted for children from low-income families
Title II	Federal funds primarily used to support professional development
Title IX	Education Amendments of 1972 bans sex discrimination in schools receiving federal funds, whether in academics or athletics

TLCF	Technology Literacy Challenge Fund
TLQP	Teacher/Leader Quality Partnerships
TMCU	Teacher Moral Character Unit
TMR	Trainable Mentally Retarded; student with an I.Q. between 35 and 50
TOC	Teacher Opportunity Corp
TOEFL	Test of English as a Foreign Language
TOEIC	Test of English for International Communication
TONYSS	Tests of New York State Standards
TOT	Teachers for Tomorrow
TRAID	Technology Related Assistance for Individuals with Disabilities
TRC	Teacher Resource Center
TRE	Technology Resources for Education Center
TRS	Teachers' Retirement System
True (Full) Valuation	Value of real property after applying equalization formula determined by the State Board of Equalization and Assessment
TVI	Teacher of the visually Impaired
TWPU	Total Wealth Pupil Units; used in computing state aid
UCP-NYS	United Cerebral Palsy Associations of New York State
UFSD	Union Free School District
UFT	United Federation of Teachers
UPCSTEP	Upstate Collegiate Science and Technology Entry Program
UPK	Universal Pre-K
USDA	United States Department of Agriculture
USDOE	United States Department of Education
USNY	University of the State of New York
VATEA	Carl D. Perkins Vocational and Technical Education Act
VESID	Office of Vocational & Educational Services for Individuals with Disabilities
VI	Visually Impaired
VR	Vocational Rehabilitation
VRC	Vocational Rehabilitation Counselor
VTEA	Vocational and Technical Education Act
W-2-W	Welfare to Work
WADA	Weighted Average Daily Attendance
WAN	Wide Area Network
WEP	Work Experience Program
WETC	Workers with Disabilities Employment Tax Credit Program
WFL BOCES	Wayne-Finger Lakes BOCES
WIA	Workforce Investment Act
WOTC	Work Opportunity Tax Credit Program
WPCE	Office of Workforce Preparation and Continuing Education (NYS Education Dept)
WTCC	Wayne Technical and Career Center
WTO	Work Try Out
ZEA	Zone Equivalent Area