



MAY 15, 2025

2024-2025

ANNUAL BUSINESS MEETING

AND

50TH

YEAR CELEBRATION



YOU ARE
THE KEY TO OUR
SUCCESS!



Four County School Boards Association

2024-2025 Annual Report

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BLOOMFIELD CANANDAIGUA CLYDE-SAVANNAH DUNDEE GANANDA GENEVA HONEOYE LYONS
 MANCHESTER-SHORTSVILLE MARION NEWARK NORTH ROSE-WOLCOTT PENN YAN PHELPS-CLIFTON SPRINGS
 SENECA FALLS SODUS SOUTH SENECA WATERLOO WAYNE WAYNE-FINGER LAKES BOCES WILLIAMSON

Agenda

Student Participation:

Student Entertainment: **Geneva CSD Rock Band / Teacher Steve Palumbo**
Student Introduction: **Emily Fisher, Geneva BOE**

Welcome: **Vice President Robin Johnson**

Dinner

ANNUAL BUSINESS MEETING

Call to order: **President Joe McNamara**

Pledge of Allegiance

Minutes of May 16, 2024 Annual Meeting (Page 14 of this report)

Officer's Election Results: **Nominating Committee Chair, Past President Russ Harris**

2025-2026 Slate of Officers:

- ◆ **President - Robin Johnson** (Penn Yan BOE)
- ◆ **Vice President - Julie Nevelizer** (Newark BOE)

Voting Results of Banking Designation/Signatories: **President Joe McNamara**

Adjourn Business meeting

Recognize Outgoing President and Immediate Past President

50th Year Celebration

Welcome Guests: **Executive Director Howard Dennis**

Recognize Past Presidents, Vice Presidents, Executive Directors, and Staff

What did 50 years ago look like?: **Executive Director Howard Dennis**

Four County SBA History: **Sharon Sweeney**

Guests and Members: **Welcome to share memories, stories, or thoughts**

50th Year Proclamation: **Assemblyman Jeff Gallahan and Sam Close, Director of Constituent Services**

NYSED: **David Frank, Chief of Staff, Assistant Commissioner, Education Policy**

NYSSBA: **Sandra Ruffo, President, Barry Entwistle, Chief Member Relations and Business Development Officer, and Rodney George, Area 2 Director**

RSA: **David Little, Executive Director**

Closing Remarks: **NYS Regent Adriane Hale - looking to the future**



EXECUTIVE DIRECTOR'S REPORT



I can't believe that almost a year has gone by already as I have stepped into the role of Executive Director here at Four County School Boards Association. Even though I have been in the region for 30 plus years there was so much learning that has taken place. Four County SBA is a very special organization and has such strong support from its members. There are people that dedicate so much time and energy to this organization and that makes it such an amazing group.

There have been many great accomplishments over the last year. You need to know that I am pointing these out but am not taking credit for the success. There are many others that have done the work behind the scenes to make these successful. The membership events that were held this year have shown increased participation over previous years at almost every single event. This speaks volumes to how important this learning is to the Districts and the Board Members. A new sponsorship program was started this year and was able to gather enough support to allow this event to be held free and pay for other great perks along the way. Board Clerk workshops were held this year and were very successfully attended by many Board clerks both in and outside of the region. A Student Board of Education member training program is being developed and will be rolled out soon. Mandated trainings and networking events were also successfully held and attended.

In addition, the Legislative committee has been hard at work on Saturdays throughout the year and has skillfully outlined a State Position paper, held discussions on the changing environment around a Federal position paper, and had great discussions with our Legislators and Representatives in order to advocate for the needs of students and Districts in our region. A Legislative Breakfast was held for the first time in many years and our group was well represented at Lobby Day in Albany as we advocated with our Representatives.

A planning committee also came together to do research and brainstorm plans for the 50th Anniversary Celebration. For any organization to be around that long speaks volumes to the success of the many individuals who have loaned their time and expertise to the organization. Here is to celebrating the first 50 years and looking forward to seeing the success grow even more in the future.

Howard Dennis

Executive Director
Four County School Boards Association

STAFF

Executive Director: **Howard Dennis** - Coordinator of Membership Services: **Sue Wyatt**

2024-2025 EXECUTIVE DIRECTOR'S ACTIVITIES

In addition to Four County SBA meetings the Executive Director attended the following events:

- ◆ NYSSBA - Convention, October 20-22, 2024 - New York City
- ◆ NSBA - Advocacy & Equity Institute, February 2-4, 2025 - Washington D.C.
- ◆ NYSSBA - Capitol Conference, February 7, 2025 - Zoom
- ◆ NYSSBA - Lobby Day, February 12, 2025 - Albany

COLLABORATIVE ACTIVITIES

The Four County School Boards Association continues it's long tradition of working in close collaboration with other associations and educational agencies on projects and topics of mutual interest. This collaboration includes (but is not limited to) attending meetings, assisting with arrangements, and sharing notices of scheduled events.

Collaborative initiatives for 2024-2025 included:

- ◆ C.O.L.S.B.A. (Council Of Local School Boards Associations)
 - ◇ October 22, 2024 - NYC (Held at the NYSSBA Convention)
 - ◇ March 10, 2025 - Zoom
- ◆ NYSSBA - The Area 2 Event Discussion of Proposed NYSSBA Positions with Monroe County SBA, Genesee Valley SBA, NYSSBA Governmental Relations Representative John Daley, and Discussion Leader Elizabeth Peck from Avon CSD Board of Education was hosted by Four County SBA and held on October 5, 2024.
- ◆ Members from NYSSBA presented through out the year at Four County Meetings:
 - ◇ 3rd Annual Spring Education Conference: Mastering the Art of Questioning - **Darci D'Ercole**, Chief Governance and Leadership Development Officer and Harnessing the Power of the Positive Board-Superintendent Relationship - **Patrick Longo**, Member Relations and Engagement Manager
 - ◇ NYSSBA Treasurer **Tom Nespeca** presented at our Mandated Fiscal Training class on the Role of the Board of Education and Administration in Financial Oversight
 - ◇ **Brian Fessler**, Director of Governmental Relations, Gave an Update on the Status of Foundation Aid and the Rockefeller Institute study at the November 25th General Membership Meeting
- ◆ Rural Schools Association - Executive Director **David Little** joined Four County SBA to present at our 6/15/24 Mandated Governance class on the Board's Role in Advocacy and Current Issues.
- ◆ Other School Board Associations - We have an ongoing collaboration with the Monroe County School Board Association (MCSBA) and Genesee Valley School Board Association (GVSBA). GVSBA Executive Director **Patrick Burk** presented at our Mandated 6/15/24 Governance class.

FOUR COUNTY SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Annual Report - Spring 2025

Facts & Figures Book - Winter 2025 (This book was published and shared digitally this year)

Membership Directory - Fall 2024

Newsletters - September 2024 • December 2024 • March 2025 • June 2025

Spring Education Conference Program - Spring 2025

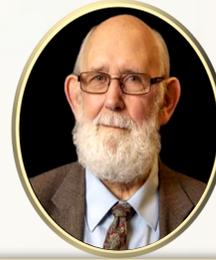
State Legislative Position Paper - Approved 1/15/25

Website www.fourcountysba.org (updated throughout the year)

LEADERSHIP 2024-2025



HOWARD DENNIS
EXECUTIVE DIRECTOR



JOE MCNAMARA
PRESIDENT
(SENECA FALLS, WFL BOCES)



ROBIN JOHNSON
VICE PRESIDENT
AUDIT COMMITTEE CHAIR
(PENN YAN)



RUSS HARRIS
PAST PRESIDENT
NOMINATING COMMITTEE CHAIR
(NEWARK)



BETH THOMAS
TREASURER
(CANANDAIGUA)



LYNN GAY
POLICY COMMITTEE CHAIR
(WAYNE-FINGER LAKES BOCES)



JULIE NEVELIZER
LEGISLATIVE COMMITTEE CO-CHAIR
(NEWARK)



EMILY FISHER
LEGISLATIVE COMMITTEE CO-CHAIR
(GENEVA)

2024-2025 Board of Directors

Bloomfield - Delegate: Pam Nakoski Alternate: Jim Spelman
 Canandaigua - Delegate: Jennifer Tessendorf Alternate: Megan Personale
 Clyde-Savannah - Delegate: Debbie Large Alternate: John (Jack) Sloan
 Dundee - Delegate: Robert Neu Alternate: Brittany Gibson
 Gananda - Delegate: Greg Giles Alternate: Robin Vogt
 Geneva - Delegate: Emily Fisher Alternate: Kelley Monson
 Honeoye - Delegate: Jim Sykes Alternate: Tori Penrod-Clark
 Lyons - Delegate: Randy Wadhams Alternate: Bob Obmann
 Manchester-Shortsville - Delegate: James Simmons Alternate: Amy Walton
 Marion - Delegate: Amber Taber Alternate: Robert Marshall
 Newark - Delegate: Julie Nevelizer Alternate: Russ Harris
 North Rose-Wolcott - Delegate: Linda Eygnor Alternate: Lucinda Collier
 Penn Yan - Delegate: Robin Johnson Alternate: Denise Hopkins
 Phelps-Clifton Springs - Delegate: Tracy Altman Alternate: Mike Dorr
 Seneca Falls - Delegate: Joe McNamara Alternate: Heather Zellers
 Sodus - Delegate: Jason Walters Alternate: Jeff Martinez
 South Seneca - Delegate: Peter Jennings Alternate: Brenda Eastman
 Waterloo - Delegate: Chris Felice Alternate: Wendy DiSanto
 Wayne - Delegate: Carrie Resch Alternate: Daniel Wildey
 Wayne-Finger Lakes BOCES - Delegate: Lynn Gay Alternate: Anne Morgan
 Williamson - Delegates: All Board of Education Members

BOARD OF DIRECTORS MEETINGS

The Board of Directors met 4 times in 2024-2025
 August 27, 2024 • November 25, 2024 • January 15, 2025 • March 6, 2025 in Zoom
 Agenda Setting Meetings were held 1 time in 2024-2025 • July 30, 2024

Board of Directors Activities

The Board of Directors accepted Stephen Miskel's resignation as Executive Director in the spring of 2024 and began the process of filling that roll. The Board is very excited to have selected Howard Dennis as their Executive Director. Mr. Dennis was appointed to this role at the July 1, 2024, Wayne-Finger Lakes BOCES Board of Education meeting. Mr. Dennis joins 4CSBA with 32 years' of experience in public education, including 10 years as a Superintendent of the Penn Yan School District. Additionally, Mr. Dennis spent 12 years in Leadership roles based around professional development and training for faculty and staff. Mr. Dennis has spent 30 of those years serving students and families in this region.

Carrie Resch stepped down from her role as Vice President in June of 2024. The Board of Directors appointed Robin Johnson to the Vice President position at their August 27, 2024 meeting.

At their August meeting the Board of Directors used a Meeting Owl 3 Camera for the first time, that had been purchased for hybrid meetings. The camera offers intelligent 360° conference camera, mic, and speaker and has been working great for Board of Director's hybrid meetings.

2024-2025 Nominating Committee

Chair, Past President Russ Harris (Newark)
 Pam Nakoski (Bloomfield)
 James Sykes (Honeoye)

2024-2025 Audit Committee

- Chair, Vice President Robin Johnson (Penn Yan)
- Treasurer Beth Thomas (Canandaigua)
- Business Official Ashley Doyle (Penn Yan)
- Julie Nevelizer (Newark)
- Tracy Altman (Phelps-Clifton Springs)

FINANCIAL SUMMARY FOR THE 2025 ANNUAL REPORT

The Audit Committee met on September 27, 2024. All records are in good order, and no changes were recommended. A year-end review will be scheduled before the end of June, 2025.

At the March 6, 2025 Board of Director’s meeting, the bond insurance with CNA Surety Co was discussed. The Board approved increasing the bond to a value of \$150,000 in order to protect all of Four County’s bank balance. The new fee is \$421.00 annually and was paid in April, 2025.

As Treasurer, I continue to work with Sue Wyatt to review the financials on a monthly basis. Sue does a great job of keeping all records up to date.

Beth Thomas
Treasurer

To: Four County School Boards Association’s Board of Directors

From: Audit Committee

Re: Semi Annual Audit

Date of Audit: September 27, 2024

*We have examined the records supporting the attached cash position of the Association from **April 1, 2024 through August 31, 2024**. We have verified the transactions for this period then referred back to the underlying bank record evidence. We are pleased to report that the record maintenance is in good order and that the cash position as reported, is correct.*

Respectfully submitted,

Audit Committee Chair:

Robin Johnson - 4CSBA Vice President - Penn Yan BOE *Robin Johnson*

Beth Thomas - 4CSBA Treasurer - Canandaigua BOE _____

Ashley Doyle - School Business Official - Penn Yan CSD *Ashley Doyle*

Julie Nevelizer - Newark BOE *Julie Nevelizer*

Tracy Altman - Phelps-Clifton Springs BOE *Tracy Altman*

Also in attendance:

Howard Dennis - 4CSBA Executive Director *Howard Dennis*

Sue Wyatt - 4CSBA Coordinator of Membership Services *Sue Wyatt*

Notes, Suggestions, or Actions needed: _____



The Legislative Committee was led by Co-Chairs **Julie Nevelizer** (Newark) and **Emily Fisher** (Geneva). The committee worked tirelessly this past year while meeting 1 Saturday each month September through June. The important work performed by the Legislative Committee is summarized below.

Activities sponsored by the Legislative Committee during 2024-2025 included:

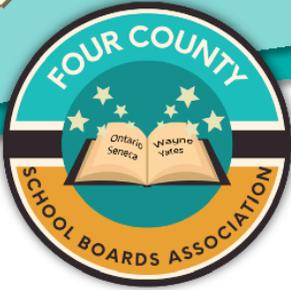
- ◆ The Legislative Committee completed the State Position Paper (on next page) and shared it with Legislative Representatives. The Committee is continuing work on the Federal Position Paper.
- ◆ The Legislative Committee invited Regent Adrian Hale, to present on the Blue Ribbon Commission Findings, at the October 3rd General Membership meeting. Regent Hale represents the 7th Judicial District: Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne, and Yates counties.
- ◆ At their February 8th meeting the committee prepared for Lobby Day and discussed issues with Heather Zellers and Shawn Van Skoy to prepare for meetings with Legislators.
- ◆ NYSSBA Capital Conference - February 7, 2025
- ◆ NYSSBA Lobby Day, Albany - February 12, 2025 - Attendees met with Four County Legislative Representatives and/or Staff
- ◆ Assemblyman Jeff Gallahan attended the March 22, 2025 Legislative Committee Meeting.

2024-2025 Legislative Committee Representatives

Bloomfield - Delegate: **Scott Layton** Alternate: **Caroline Nevil**
Canandaigua - Delegate: **Beth Thomas** Alternate: **Jennifer Schneider**
Clyde-Savannah - Delegate: **John Sloan** Alternate: **Mary Ann Montemorano**
Dundee - Delegate: **Brittany Gibson** Alternate: **Jared Webster**
Gananda - Delegate: **Deborah Napolitano** Alternate: **John Finnegan**
Geneva - Delegate: **Emily Fisher** (Co-Chair) Alternate: **Kelly Monson**
Honeoye - Delegate: **Megan Basile** Alternate: **Tori Penrod-Clark**
Lyons - Delegate: **Martha Bailey** Alternate: **Rich Henry**
Manchester-Shortsville - Delegate: **James Simmons** Alternate: **Amy Walton**
Marion - Delegate: **Amber Taber** Alternate: **Robert Marshall**
Newark - Delegate: **Julie Nevelizer** (Co-Chair) Alternate: **Russ Harris**
North Rose-Wolcott - Delegate: **Linda Eynor** Alternate: **Lucinda Collier**
Penn Yan - Delegate: **Robin Johnson** Alternate: **Denise Hopkins**
Phelps-Clifton Springs - Delegate: **Lynn Lebrecht** Alternate: **Deborah Galliher**
Seneca Falls - Delegate: **Joe McNamara** Alternate: **Heather Zellers**
Sodus - Delegate: **Jason Walters** Alternate: **Jeff Martinez**
South Seneca - Delegate: **Dan Borst** Alternate: **Peter Jennings**
Waterloo - Delegate: **Chris Felice** Alternate: **Wendy DiSanto**
Wayne - Delegate: **Kelly Corey** Alternate: **Danielle Phillips**
Wayne-Finger Lakes BOCES - Delegate: **O.J. Sahler** Alternate: **Linda Eynor**
Williamson - Delegates: **All Board of Education Members**

Call to Action

On 3/10/25 4CSBA sent **Senator Pam Helming** a Call to Action letter asking for her to advocate for a separate set aside funding of money for School Resource Officers or Security Staffing. Currently one SRO or security officer costs our Districts about \$125,000 per year. There is no current funding source to pay these professionals that help keep our schools safe and our staff and students feeling a sense of comfort coming to school every day. Having a separate funding source for these professionals would allow us to free up the currently designated funds for other mandated increases and would allow us to minimize any cuts or reductions that may be needed in order to balance our budgets for next year.



2025 State Positions



The Four County School Boards Association, representing 21 school district boards of education in Ontario, Seneca, Wayne, and Yates counties, believes education is more than curriculum and instruction. Today's education additionally includes mental health, social and emotional wellbeing, safety, and transportation. These issues coincide with a time of severe financial strain for districts and our state. Four County School Boards Association supports the following positions, and we seek your assistance in achieving these goals.

Equity and Predictability in Funding

- ◆ Provide state aid as agreed for all aidable expenses
- ◆ Increase the aidable salary for Career and Technical Education (CTE) instructors to \$60,000, with a comparable increase in special services aid, over the next three years.
- ◆ Ensure continuous funding for school-to-work programs so school districts and BOCES can build sustainable programs

Mental Health in Academics and Social and Emotional Learning for all Students and Staff

- ◆ Provide appropriate services for all students based on their individual needs
- ◆ Provide financial and regulatory incentives to increase school/human services agency collaboration
- ◆ Fund teacher and staff development to ensure understanding of how poor mental health affects both students and the workplace
- ◆ Funding for professional service providers to increase access to these mental and behavioral health professionals with in the school district

Staffing

- ◆ Support the recruitment and retention of all employees through sustained equitable funding
- ◆ Update Civil service laws and regulations to allow school districts and BOCES to be more flexible in constructing job descriptions and identifying specific qualifications to better meet particular needs
- ◆ Support development of career pathways that encourage staff to join and advance within the educational system

Climate Change/Electric Bus Mandate

- ◆ Financial assistance in meeting the State and School District infrastructure needs
- ◆ Set a realistic timeline for conversion to zero emission buses utilizing already ongoing data collection on regional needs
- ◆ Pursue the realistic implementation of zero emission buses to accommodate the needs of rural school districts with extended bus runs that current electric batteries cannot support

**BLOOMFIELD CANANDAIGUA CLYDE-SAVANNAH DUNDEE GANANDA GENEVA HONEOYE LYONS
MANCHESTER-SHORTSVILLE MARION NEWARK NORTH ROSE-WOLCOTT PENN YAN PHELPS-CLIFTON SPRINGS
SENECA FALLS SODUS SOUTH SENECA WATERLOO WAYNE WAYNE-FINGER LAKES BOCES WILLIAMSON**

Four County School Boards Association

Serving Ontario, Seneca, Wayne, and Yates Counties Since 1975

New and emerging societal challenges demand that school districts assume increased responsibility for accommodating change. Without adequate funding, guidance, and support from the State we cannot meet these expectations.

Equity and Predictability in Funding

To achieve financial stability, school districts must have reliable, predictable, and timely State funding using an equitable foundation aid formula to distribute resources.

***Mental Health in Academics and Social and Emotional Learning for all Students and Staff** Mental wellness profoundly impacts student academic success. Providing prevention for all and early identification and intervention for students at risk are critical elements of an effective behavioral management program. Some opportunities exist for staff to learn basic techniques that keep students in school rather than in suspension. However, there still remains barriers to access professional mental and behavioral health services in our communities. School districts face challenges hiring these professionals directly therefore partnership and removing barriers is imperative.*

***Staffing Requirements** Everyone who works in a school district is a role model and a teacher of important life skills. The serious shortage of qualified candidates for all positions in rural schools is one of the most critical problems school boards and administrators face.*

The Board of Regents and State and Federal Legislators must work with school boards and administrators to allow for success in recruiting qualified candidates. One solution is to update civil service requirements to allow districts greater flexibility in creating job descriptions and filling positions throughout the district. Another solution is to create partnerships with colleges to begin a pipeline for interested high schoolers or teacher assistants to attend college programs.

Two specific urgent examples of lack of qualified candidates are:

- 1) the chronic shortage of school bus drivers continues to be a significant problem for our school districts. Recruitment issues include lack of interest in driving for public school districts, time and cost of training and licensing, the hazardous nature of the job with managing the increasing volatility of students, as well as the split-shift and/or part-time status of most driving positions; and*
- 2) recruiting SRO's who meet civil service requirements and, in addition, have the unique soft skills necessary to be effective in developing positive relationships with students in the culture and climate of a given building.*

Climate Change/Electric Bus Mandate

The proposed Electric Bus Mandate-2027 is fast approaching. Rural school districts face many obstacles which include but are not limited to: length of bus runs, time to charge batteries, fire safety, inability to transport students if there isn't a charged bus available during an emergency, and grid capabilities, etc. We are very concerned about meeting the suggested timeline and affording both bus purchases and infrastructure upgrades. Legislators can help districts manage issues and mitigate risk surrounding the electric bus transition by looking at the cost, timing, and safety concerns. We would like legislators to advocate for scaling the requirements based on district-specific characteristics such as size, budget, as well as consider a phased approach with zero emissions buses.



Julie Nevelizer and Emily Fisher - Legislative Committee Co-Chairs

Joe McNamara - President

Howard Dennis - Executive Director

131 Drumlin Court, Newark, NY 14513

Phone: (315) 332-7294

Email: 4countysba@edutech.org Website: www.fourcountysba.org



2024-2025 Policy & Bylaws Committee

Chair, Lynn Gay (Wayne-Finger Lakes BOCES)

Tracy Altman (Phelps-Clifton Springs)

Amber Taber (Marion)

2024-2025 POLICY COMMITTEE ACTIVITIES

The Policy Committee Chaired by Lynn Gay sent an email to Four County SBA members asking them to review the Vision, Mission, and Goals policy and to let her know if there were any changes needed. Lynn received one suggestion, to add Networking to the Mission Statement. At the August 27th, 2024 Board of Directors meeting the Board agreed they liked the suggestion, a vote was taken and the Board approved the change. A copy of the updated Vision, Mission, and Goals policy is below.



Four County School Boards Association

VISION, MISSION & GOALS

Vision Statement

A respected and strong collective voice for excellence in public education

Mission Statement

The Four County School Boards Association will provide training, networking, and advocacy opportunities to support and advance excellence in public education and promote the achievement of all students through effective governance.

Beliefs

With students at the heart of our work, the Four County School Boards Association is committed to acting professionally, collegially and ethically.

Goals and Objectives

- 1. The Association will attract, develop and retain effective local school board members by:**
 - a. Providing compelling programs and workshops on relevant topics
 - b. Conducting a seminar for prospective school board members
 - c. Conducting an orientation and providing additional opportunities of engagement for newly elected board members
 - d. Utilizing technology to communicate effectively
 - e. Providing networking opportunities

- 2. The Association will provide timely training and professional development opportunities of exceptional quality in a cost-effective manner such as:**
 - a. State mandated governance and fiscal training
 - b. Skill building workshops (e.g., advocacy workshop)
 - c. Keynote and guest speakers on relevant topics
 - d. Presentations on regional best practices and successful programs and initiatives
- 3. The Association will establish and maintain mutually beneficial partnerships by:**
 - a. Expanding our knowledge of organizations with similar values, interests, and goals
 - b. Seeking opportunities for collaboration with other associations and organizations
 - c. Developing and supporting common positions related to advocacy
 - d. Identifying and participating in events sponsored by collaborative associations and organizations
- 4. The Association will positively impact legislative, regulatory, and other constituent groups by:**
 - a. Educating individual members and boards regarding legislative/regulatory issues impacting education
 - b. Increasing the number of individuals and boards involved in advocacy and legislative issues which impact education
 - c. Authoring, adopting, and sharing the Association's positions regarding legislative and regulatory issues
 - d. Attending lobbying events locally, in Albany and in Washington D.C.
 - e. Creating opportunities for member boards to connect with legislators and members of other agencies that impact their decision making
- 5. The Association will inform boards of relevant and emerging issues and trends in public education through:**
 - a. Featuring presenters at Association meetings and dinners
 - b. Publishing a newsletter
 - c. Providing links and emails related to emerging issues and resources
 - d. Using various forms of social media and maintaining an effective, current website
- 6. The Association will strive for a high level of membership satisfaction to:**
 - a. Maximize and maintain Association membership
 - b. Provide quality and timely events based on member needs and interests
 - c. Increase participation of local boards in Association events and meetings
 - d. Create an environment where members feel valued, welcomed, and heard

Adopted: May 29, 1990

Revised: February 2, 1995

Revised: 2001/2002

Revised: September 2014

Revised: November 2016

Revised: April 29, 2019

Revised: February 5, 2020

Revised: January 15, 2025

2024-2025 PROGRAMS AND PANEL PARTICIPANTS

Mandated Governance Training - June 15, 2024

Stephen P. Miskell, Ed.D., Executive Director

Joe McNamara, President (Seneca Falls)

Carrie Resch, Vice President (Wayne)

David Little, Esq., Executive Director Rural Schools Association

Jillian Denmark, Board Clerk (Dundee) - Pre-recorded Video

Dr. Shawn Van Skoy, Superintendent (Gananda)

Lynne Rutnik, District Superintendent (Wayne-Finger Lakes BOCES)

Kate Reid, Member, Bond, Schoeneck, & King Attorneys

Lorianne DeForest, OMC BOCES and member of the Jamesville-Dewitt School Board of Education

Patrick Burk, Executive Director Genesee Valley School Boards Association

6 New School Board of Education Members attended

Mandated Fiscal Training - August 3, 2024

Howard Dennis, Executive Director

Joe McNamara, President (Seneca Falls)

Tom Nespeca, NYSSBA Treasurer

Christine Quinlan, Director of Finance and Operations, (Wayne)

Melissa Duerr, CPA, Principal, Mengel Metzger Barr & Co. LLP.

6 New School Board of Education Members attended

Seminar for Prospective School Board Members Panel - March 1, 2025

Howard Dennis, Executive Director

Russ Harris, Immediate Past President (Newark)

Julie Nevilizer, Legislative Committee Co-Chair (Newark)

Christopher Barnard, Superintendent (Manchester Shortsville)

Kate Baranek New BOE Member (Wayne)

Scott Layton Veteran BOE Member (Bloomfield)

Anne McGinnis, PH.D., Bond, Schoeneck, & King Attorneys

5 Perspective School Board of Education Candidates attended the seminar via Zoom

New School Board Member Get Acquainted Evening - May 30, 2024

16 Attendees - 6 Newly Elected School Board of Education Members

The next Get Acquainted Evening is scheduled for May 29, 2025

Board Clerk Workshops

October 24, 2024 - Sara Colacino, Esq., Bond, Schoeneck, & King Attorneys

15 Board Clerks/Superintendent Secretaries Attended - 11 Member Districts and 4 Non-Member Districts

February 13, 2025 - Heather Cole, Esq., Ferrara Fiorenza PC

17 Board Clerks/Superintendent Secretaries Attended - 12 Member Districts and 5 Non-Member Districts

Event Committee:

Debbie Large, Clyde Savannah

Julie Nevelizer, Newark

Linda Eygnor, North Rose-Wolcott/WFL BOCES

Lynn Gay, WFL BOCES

Joe McNamara, Seneca Falls/WFL BOCES

Sharon Sweeney, Past 4CSBA Executive Director/C&S Companies

- ◆ **“BLUE RIBBON COMISSION FINDINGS“** (Club 86, Geneva) **New York State Regent Adrian Hale** 7th Judicial District • Cayuga • Livingston • Monroe • Ontario • Seneca • Steuben • Wayne • Yates Counties. (Attendees - 43 / 12 Member Districts) October 3, 2024
- ◆ **"Update on the Status of Foundation Aid and the Rockefeller Institute study"** (Club 86, Geneva) **Brian Fessler, Director of Governmental Relations, NYSSBA** (Attendees - 58 / 17 Member Districts - 1 Non-Member District) November 25, 2024
- ◆ **"Highlighting Key Topics Around Regionalization"** (Club 86, Geneva) **Matthew Barr** - Superintendent, Lyons CSD, **Christopher Barnard** - Superintendent, Manchester-Shortsville CSD, **Michael Pullen** - Superintendent, North Rose-Wolcott CSD, **Lynne Rutnik** - District Superintendent, Wayne-Finger Lakes BOCES (Attendees - 57, Member Districts - 15) February 6, 2025
- ◆ **2023-2024 Annual Meeting** (Club 86, Geneva) **“New York State Teacher of the Year” Zack Arenz** The importance of building meaningful, positive relationships in classrooms and ways that we can curate them” (Attendees - 36 /8 Member Districts) May 10, 2024 (*Meeting minutes on next page*)
- ◆ **“3rd Annual Spring Education Conference”** (WFL BOCES Conference Center) March 21, 2025 (Attendees - 49 / 9-Member Districts / 0 Non-Member Districts / 26-Presenters and Vendors)

WELCOME - Howard Dennis - Four County SBA Executive Director

MORNING Keynote Address:

From Stigma to Strength: Empowering Students Through the Youth Mental Health Crisis
Haley Amering - NAMI Rochester, Director of Youth & Community Engagement

BREAKOUT ROOMS:

Legal update - Some New Laws, Rules, and Decisions That May Affect Your District

Sara E. Colacino Esq. - Member, Bond Schoeneck & King PLLC

Mastering the Art of Questioning

Darci D’Ercole - Chief Governance and Leadership Development Officer , NYSSBA

How to Talk to Students About Vaping: Facts and Practical Advice

Susan Gasparino MD, MPH - Center for Community Health & Prevention, Medical Director

Innovating Recruitment and Retention: A First-of-Its-Kind Daycare Program for Employees

Michael C. Hayden - Superintendent, Clyde-Savannah CSD

Kimberly Larsen - Childcare Center Director, Clyde-Savannah CSD

Harnessing the Power of the Positive Board-Superintendent Relationship

Patrick Longo - Member Relations and Engagement Manager, NYSSBA

School Bus Regulatory Update

Billy Harvey - Transportation Advisor, Leonard Bus Sales

AFTERNOON Keynote Address:

Deeper Learning in Action: Creating joyful, humane, and healthy learning environments, to enable challenging and meaningful academic work.

An interactive keynote.

John M. Watkins - Director, Inquiry & Learning for Change

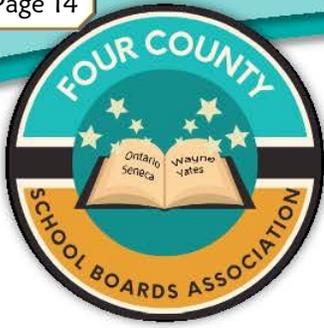
CLOSING REMARKS - Howard Dennis



Thank You

**THANK YOU TO OUR PRESENTERS, SPONSORS, VENDERS, AND ATTENDEES
FOR PARTICIPATING IN OUR 3RD ANNUAL SPRING EDUCATION CONFERENCE.**

WE TRULY APPRECIATE YOUR PARTICIPATION!



49th Annual Meeting Minutes

May 16, 2024

The Four County School Boards Association held their 49th Annual Business Meeting on Thursday, May 16, 2024. There were 36 attendees representing 8 Member Districts.

Welcome: Michael Pullen, Superintendent of North Rose-Wolcott CSD welcomed attendees and introduced students from his district before their musical performance. Following their performance Four County SBA President Joe McNamara thanked the students and teacher for sharing their wonderful talents and musical contribution. President McNamara then thanked the school districts that contributed student artwork for the evening: Clyde-Savannah CSD, Geneva CSD, Honeoye, Lyons CSD, Newark CSD, Penn Yan CSD, Seneca Falls CSD, and Sodus CSD.

Business Meeting: After dinner, President Joe McNamara introduced himself, called the Business Meeting to order at 7:05 pm, and asked everyone to stand for the Pledge of Allegiance.

- President McNamara stated the 2023-2024 Annual Report will be emailed to all members. The Minutes from the May 23, 2023, Annual Meeting are included in the Annual Report and were approved by the Board of Directors on September 19, 2023.
- President McNamara then introduced Immediate Past President and Chair of the Nominating Committee Russ Harris. Russ announced the results of the officer election for 2024-2025:
 - President - Joe McNamara, Seneca Falls CSD and Wayne-Finger Lakes BOCES BOE
 - Vice President - Carrie Resch, Wayne CSD
 Russ then Congratulated the officers.
- President McNamara announced the results from the electronic voting for the 2024-2025 Banking designation:
 - ♦ Reliant Credit Union
 - ♦ Banking Signatories for 2024-2025:
 - Executive Director, Stephen P, Miskell, Ed.D.
 - President, Joe McNamara
 - Vice President, Carrie Resch
 - Treasurer, Beth Thomas

Meeting Adjournment: President McNamara adjourned the meeting at 7:20 pm. Motion (Russ Harris/Julie Nevelizer) all approved. Motion carried



**Bloomfield Canandaigua Clyde-Savannah Dundee Gananda Geneva Honeoye Lyons
Manchester-Shortsville Marion Newark North Rose-Wolcott Penn Yan Phelps-Clifton Springs
Seneca Falls Sodus South Seneca Wayne Wayne-Finger Lakes BOCES Williamson**

A Brief History of 4CSBA

A bookshelf in the Association office holds many past records of the Four County School Boards Association. A brief look through the “Past Minutes” Book reveals that, in the fall of 1974, school board members in the Wayne-Finger Lakes area began to explore the possibility of creating an association.

A committee was formed and began meeting in February of 1975. The “Committee on Organization of Four County School Boards Association” was comprised of representatives from Palmyra-Macedon, Seneca Falls, Penn Yan, and Victor. They were presidents of their respective boards, and each represented one of the four counties: Seneca, Yates, Ontario, and Wayne. Also instrumental during the formative months were representatives from Wayne-Finger Lakes BOCES and the New York State School Boards Association (NYSSBA). They believed the Association could be a “working reality” by July 1975.

The organizing committee proposed by-laws and agreed the Association should initially concentrate on negotiations, legislation and information exchange.

The organizational meeting was held on June 19, 1975 with representatives from 11 school districts present and 21 of the possible 27 districts listed as members. The school districts in the Four County Region are: Bloomfield, Canandaigua, Clyde-Savannah, Dundee, Gananda, Geneva, Honeoye, Lyons, Manchester-Shortsville, Marcus Whitman, Marion, Naples, Newark, North Rose-Wolcott, Palmyra-Macedon, Penn Yan, Phelps-Clifton Springs, Red Creek, Romulus, Seneca Falls, Sodus, South Seneca, Victor, Waterloo, Wayne, Wayne-Finger Lakes BOCES, and Williamson.

Noteworthy are a series of “firsts”, many of which have become longstanding programs and activities for 4CSBA.

- The first Executive Committee Meeting was held July 17, 1975. At that meeting, a Steering Committee was appointed to hire an Executive Director. As a result of this Committee’s work, Ralph DeMas, retired supervising Principal from Red Creek, was appointed Executive Director and served for the first months of the Association’s existence.
- On September 23, 1976 three committees, in addition to the Executive Committee, were established, a Legislative Committee, a Negotiations Committee, and a Membership Committee.
- The first seminar for “prospective” school board members was held in the spring of 1977.
- The first Legislative Position Paper was drafted in 1978 and included positions on: State Aid (including concern for the “over-burdened real estate owners”); agency shop (“union membership should be individual choice”); tenure (should be replaced by 3-5 year renewable contracts) and mandates (should be paid for by the state).
- This is a small glimpse of the early activities. Negotiations was, apparently, a primary area of concern for early Four County members. It was the topic of two meetings within the first six months of the Association’s existence.

Executive Directors

The current Association is also indebted to the dedicated individuals who have served in the role of Executive Director. Ralph DeMas (1975-1976), was appointed Executive Director and served for the first months of the Association’s existence. Jinny Loomis (1976-1982), Judy Huber (1983-1992), during Judy’s tenure, the office moved from a home base to office space on the Wayne-Finger Lakes BOCES campus. Diana Holdridge (1992-1994), Sharon Sweeney (1994-2018) furthered the Association’s growth with a high level of energy and addition of several new programs during her 22 years with Four County SBA, Tom Nespeca (2018-2019), Tom is the NYSSBA Treasurer, Monroe 1 BOCES Board Member, and he sits on the Monroe County SBA Board, Marla Iverson, Ed.D. (2019-2021), Stephen Miskell, Ed.D. (2021-2024), and Howard Dennis (2024-current), Howard retired as Superintendent of the Penn Yan Central School District in December of 2024.

Each of these Executive Directors made contributions that enabled the Association to keep pace with the needs of its members and to represent them in educational and legislative arenas at the local, state, and national levels.

BACK IN 1975

WHAT THINGS

★ COST ★

Household Income
\$12,900

A New House
\$39,300

A Stamp \$0.10

Gallon of Gas \$0.57

Dozen Eggs \$0.85

Gallon of Milk \$1.57

Loaf of Bread \$0.32

38TH UNITED STATES PRESIDENT



Gerald Ford

U. S. POPULATION

216 Million



WORLD POPULATION

4.07 BILLION

SPORTS

NBA Champs:
Golden State Warriors



NFL Champs:
Pittsburgh Steelers



World Series Champs:
Cincinnati Reds



Stanley Cup Champs:
Philadelphia Flyers



Golf Masters Champ:
Jack Nicklaus



Nascar Winston Cup Series Champion:
Richard Petty



BORN IN 1975



Angelina Jolie
Bradley Cooper
David Beckham
Tiger Woods
Drew Barrymore
Kate Winslet
Charlize Theron
Tobey Maguire
Eva Longoria
Enrique Iglesias
Michael Bublé
Jamie Oliver
Johnny Galecki
Dax Shepard
Kaitlin Olson
Mayim Bialik
Kellie Martin

IN THE NEWS

26 Jan - First Nationally Televised
Women's Basketball Game

12 Feb - Led Zeppelin's Legendary
Madison Square Garden Concert

01 Mar - Charlie Chaplin Knighted by
Queen Elizabeth II

24 Mar - Muhammad Ali Defeats Chuck
Wepner in Heavyweight Championship

27 Mar - Trans-Alaska Pipeline System
Construction Begins

25 Aug - Bruce Springsteen Releases
'Born to Run'

10 Sep - Kiss Releases Groundbreaking
Live Album 'Alive!'

11 Oct - George Carlin hosts the first
Saturday Night Live

11 Feb - Margaret Thatcher became the
Conservative Party leader in the U.K.

31 Oct - Queen released 'Bohemian
Rhapsody'

Aug - The Pet Rock craze began

ON THE RADIO

Rhinestone Cowboy - **Glen Campbell**
Love Will Keep Us Together - **Capt. & Tennille**
Before the Next Teardrop Falls - **Freddy Fender**
My Eyes Adored You - **Franki Valli**
Lucy in the Sky with Diamonds - **Elton John**

MOVIES

The Return of the Pink Panther
Jaws
The Rocky Horror Picture Show
Shampoo
One Flew Over the Cuckoo's Nest
Barry Lyndon
Three Days of the Condor
The Other side of the Mountain
Nashville
Dog Day Afternoon
Funny Lady



TECHNOLOGY

Microsoft Founded

Sony Introduces Betamax Videocassette Recorder

Steven Sasson invents the first self-contained digital camera at Eastman Kodak

Motorola obtains patent for the first portable mobile phone

Bill Gates and Paul Allen develop a BASIC program for the Altair 8800

Birth of the name 'Microsoft'

Robert "Bob" Metcalfe invented Ethernet

The Rubik's Cube was invented

Famous Amos Cookies

Wallace "Wally" Amos, Jr. is a Tallahassee, Florida-based television personality, entrepreneur, and author.

In 1975, he created the World-Famous Amos chocolate-chip cookie.



1975 TRENDS/FADS

Fondue
Shag Rugs
Atari

8-Track Tape Players

CB Radios
Beatle-mania
Lava Lamps

Disco
Mood Rings
Banana Seats

Black Lights
Jump Suits
Bell Bottoms

Tie Dye T-shirts
Turtlenecks
Leisure Suits

Platform Shoes
Go-go Boots
Clogs

Interesting

There are no U.S. quarters with 1975 as the mint year because commemorative 1976 bicentennial quarters were being minted early in anticipation of collectors snatching the coins from circulation. All quarters from 1975 and 1976 were dated as 1776-1976.

FOUR COUNTY SCHOOL BOARDS ASSOCIATION IS FORMED

50 Years of Executive Directors

1975-1976 - Ralph DeMas

1976-1982 - Jinny Loomis

1983-1992 - Judy Huber

1992-1994 - Diana Holdridge

1994-2018 - Sharon Sweeney

2018-2019 - Tom Nespeca

2019-2021 - Marla Iverson, Ed.D.

2021-2024 - Stephen Miskell, Ed.D.

2024-Current - Howard Dennis

50 Years of Logos



1978-2012



2012-2023



2023-Current

1975-ON TELEVISION

M*A*S*H

The Jeffersons
Welcome Back, Kotter
Starsky and Hutch
One Day at a Time
Laverne & Shirley
All in the Family
The Six Million Dollar Man
The Bionic Woman

50 Years of Presidents and Vice Presidents on next pages

1975-1976

President - Berry Bradshaw
 1st Vice President - John Saxby
 2nd Vice President - Dr. Allen Nash

1976-1977

President - John Saxby
 1st Vice President - Thomas Hathorn
 2nd Vice President - Paul Seward

1977-1978

President - Thomas Hathorn
 1st Vice President - Paul Seward
 2nd Vice President - Ed Raps

1978-1979

President - Audry Wolcott
 1st Vice President - Robert Kelsch
 2nd Vice President - Herman Amberg

1979-1980

President - Audry Wolcott
 1st Vice President - Herman Amberg
 2nd Vice President - Sara Gorsline

1980-1981

President - Herman Amberg
 1st Vice President - Dina Holdridge
 2nd Vice President - Craig Sylvester

1981-1982

President - Dina Holdridge
 1st Vice President - Craig Sylvester
 2nd Vice President - Kenen Baldrige

1982-1983

President - Craig Sylvester
 1st Vice President - Kenen Baldrige
 2nd Vice President - Judy Huber

1983-1984

President - Craig Sylvester
 1st Vice President - Kenen Baldrige
 2nd Vice President - Thomas Burke

1984-1985

President - Kenen Baldrige
 1st Vice President - Thomas Burke
 2nd Vice President - Ann Hanley

1985-1986

President - Kenen Baldrige
 1st Vice President - Pat Trunzo
 2nd Vice President - Ann Hanley

1986-1987

President - Pat Trunzo
 1st Vice President - Frank Russell
 2nd Vice President - Susan Willower

1987-1988

President - Pat Trunzo
 1st Vice President - Frank Russell
 2nd Vice President - Susan Willower

1988-1989

President - Frank Russell
 1st Vice President - Lynn Gay
 2nd Vice President - Al Cauwels

1989-1990

President - Frank Russell
 1st Vice President - Lynn Gay
 2nd Vice President - Al Cauwels

1990-1991

President - Lynn Gay
 1st Vice President - Al Cauwels
 2nd Vice President - Sharon Sweeney

1991-1992

President - Lynn Gay
 1st Vice President - Al Cauwels
 2nd Vice President - Sharon Sweeney

1992-1993

President - Sharon Sweeney
 1st Vice President - Bob Mann
 2nd Vice President - Linda Fitch

1993-1994

President - Sharon Sweeney
 1st Vice President - Linda Fitch
 2nd Vice President - Harold Morris

1994-1995

President - Linda Fitch
 1st Vice President - David Crystal
 2nd Vice President - Jayne Bobsein

1995-1996

President - Jayne Bobsein
 1st Vice President - David Crystal
 2nd Vice President - Stuart Einstein

1996-1997

President - Jayne Bobsein
 1st Vice President - David Crystal
 2nd Vice President - Michael Piatt

1997-1998

President - David Crystal
 1st Vice President - Stuart Einstein
 2nd Vice President - Jane Lawson

1998-1999

President - David Crystal
 1st Vice President - Stuart Einstein
 2nd Vice President - Jane Lawson

1999-2000

President - Stuart Einstein
 1st Vice President - Jane Lawson
 2nd Vice President - Jeanne Durfee

2000-2001

President - Stuart Einstein
 1st Vice President - Jane Lawson
 2nd Vice President - Jeanne Durfee

2001-2002

President - Jane Lawson
 1st Vice President - Jeanne Durfee
 2nd Vice President - Kerry Adams

2002-2003

President - Jeanne Durfee
 1st Vice President - Kerry Adams
 2nd Vice President - Reese Davis

2003-2004

President - Jeanne Durfee
 1st Vice President - Russ Harris
 2nd Vice President - Tom Wesley

2004-2005

President - Reese Davis
 1st Vice President - Tom Wesley
 2nd Vice President - Steve Wyckoff

2005-2006

President - Steve Wyckoff
 1st Vice President - Tom Scherer
 2nd Vice President - Nancy Scher

2006-2007

President - Tom Scherer
 1st Vice President - Nancy Scher
 2nd Vice President - Joyce Lyke

2007-2008

President - Tom Scherer
 1st Vice President - Nancy Scher
 2nd Vice President - Joyce Lyke

2008-2009

President - Joyce Lyke
 1st Vice President - Nancy Scher
 2nd Vice President - Anne Morgan

2009-2010

President - Joyce Lyke
 1st Vice President - Nancy Scher
 2nd Vice President - Anne Morgan

2010-2011

President - Joyce Lyke
 1st Vice President - Anne Morgan
 2nd Vice President - Mike Ellis

2011-2012

President - Anne Morgan
 1st Vice President - Mike Ellis
 2nd Vice President - Donna Cotter

2012-2013

President - Anne Morgan
 1st Vice President - Kathy Gunther
 2nd Vice President - Chuck Rothfuss

2013-2014

President - Kathy Gunther
 1st Vice President - Kathy Hart
 2nd Vice President - Greg Walsh

2014-2015

President - Kathy Gunther
 1st Vice President - Kathy Hart
 2nd Vice President - Caroline Nevile

2015-2016

President - Kathy Hart
 1st Vice President - Beth Thomas
 2nd Vice President - Caroline Nevile

2016-2017

President - Beth Thomas
 1st Vice President - Robin Johnson
 2nd Vice President - Russ Harris

2017-2018

President - Beth Thomas
 1st Vice President - Robin Johnson
 2nd Vice President - Russ Harris

2018-2019

President - Beth Thomas
 1st Vice President - Robin Johnson
 2nd Vice President - Russ Harris

2019-2020 and 2020-2021

President - Robin Johnson
 1st Vice President - Russ Harris
 2nd Vice President - Joe McNamara

2021-2022 and 2022-2023

President - Russ Harris
 1st Vice President - Joe McNamara
 2nd Vice President - Carrie Resch

2023-2024

President - Joe McNamara
 Vice President - Carrie Resch

2024-2025

President - Joe McNamara
 Vice President - Robin Johnson

The 2nd Vice President Position was
 Eliminated affective July 1, 2023

**THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK**

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President of the University of the State of New York
89 Washington Avenue, Room 111
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E-mail: commissioner@nysed.gov
Tel: (518) 474-5844

May 15, 2025

Four County School Boards Association
131 Drumlin Court
Newark, NY 14513

Members of the Four County School Boards Association,

It is with deep admiration that I extend heartfelt congratulations to the Four County School Boards Association on the occasion of your 50th Anniversary.

Since its founding in 1975, the Four County School Boards Association has played a vital role in representing school boards across Ontario, Seneca, Wayne, and Yates Counties. Through your steadfast advocacy, high standards in board development, and thoughtful legislative engagement, you have elevated the voices of your member districts and strengthened the educational landscape of the Finger Lakes region and beyond.

For half a century, your Association has demonstrated the enduring power of collaboration and shared purpose. By organizing events that allow members to exchange concerns, successes, and strategies, you have created a regional network of learning and leadership—one that aligns seamlessly with our shared values of equity, belonging, opportunity, and student success.

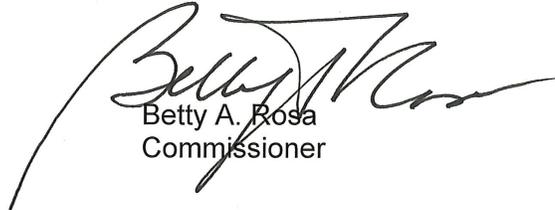
While the specific needs of each community may vary, many of the challenges facing our schools today are common across the state. Issues such as workforce shortages, mental health supports, access to rigorous learning pathways, and long-term sustainability require collective solutions. The Four County School Boards Association has shown us what is possible when school boards join together to meet those challenges through cooperation and innovation—what we now refer to as regionalization.

At the founding of the Four County School Boards Association in 1975, then Commissioner Ewald Nyquist faced many of the same equity issues we continue to address today: ensuring that all students—regardless of background or geography—can participate fully in the American Dream. Your Association has carried that mission forward, ensuring that effective practices reach every district, from towns and villages to the most rural corners of our state.

Boards of education are often among the most under-recognized of our public servants. Yet few roles require such sustained dedication, thoughtful deliberation, and deep moral responsibility. The Four County School Boards Association is proof positive that the very best of our boards can be found right here in the Finger Lakes.

Although I cannot be with you in person, please know how honored I am to recognize your 50 years of service and leadership. As we embark together on addressing the educational issues of the 21st century, such as reimagining the meaning of a New York State high school diploma through the Graduation Measures initiative, I look forward to what we will accomplish over the next 50 years, grounded in our shared commitment to all students.

With sincere appreciation,



Betty A. Rosa
Commissioner



50 YEARS OF MEMORIES

Executive Director Sharon Sweeney with 8 4CSBA Past Presidents - June 2018









2023 LOGO CONTEST

Four County SBA held a new Logo Contest asking students from member districts to help redesign the Association's logo. The Board of Directors reviewed 17 submissions and chose the winning logo at their January 24, 2023 meeting. Student Designers were Oktohaber "Tohbi" Edmister and Vera Butchko, both were in Graphic Arts at Newark High School. The Board of Directors awarded the winners of the chosen design with gift cards. President Russ Harris made the presentation.



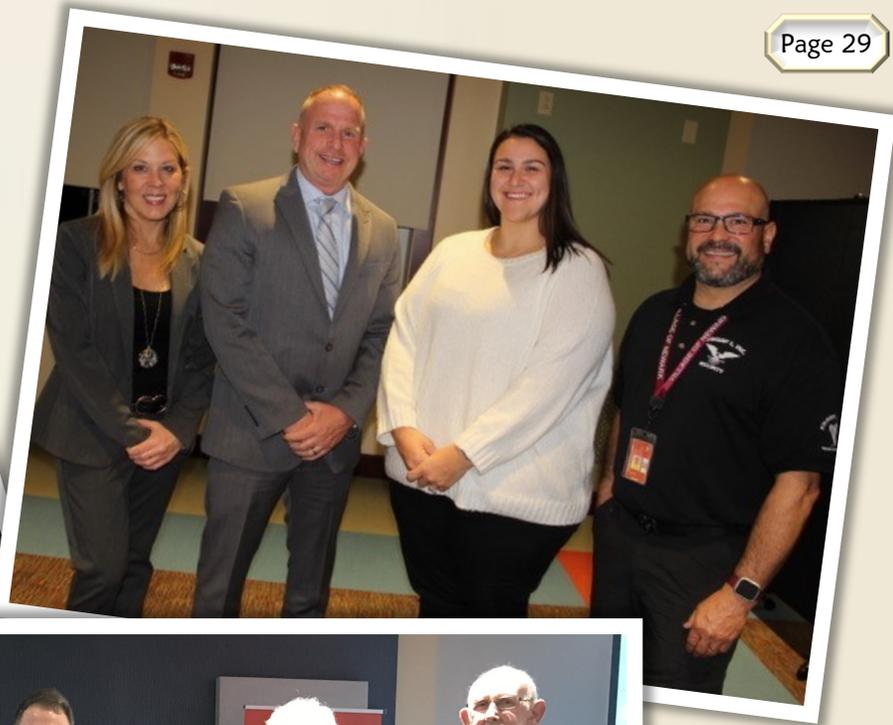
Left to right: Keely McGowan, Art Teacher, Russ Harris, Tohbi Edmister, Vera Butchko, Newark High School Principal Kelly Zielke, and Newark Superintendent Susan Hasenauer

Left to right: Vera Butchko, Tohbi Edmister, Russ Harris





















2024-2025 BUSINESS SPONSORS

Thank you to the following businesses for their generous support of our 2024-2025 Programs and Projects through contributions of funds and/or time:

Bond, Schoeneck, & King Attorneys bsk.com (Board Clerk Workshop, Facts & Figures Book, Mandated Governance Training, Prospective Board Seminar, Spring Conference)

C&S Companies cscos.com **Gold Sponsor**
(Annual Meeting, Directory, Facts & Figures, Lanyards, October Meet & Greet, Spring Conference)

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Monroe Community College monroecc.edu (Facts & Figures, Spring Conference)

New York State School Boards Association (NYSSBA) nyssba.org (Spring Conference)

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SEI Design Group SEIdesigngroup.com **Gold Sponsor** (Directory, Facts & Figures, Spring Conference)

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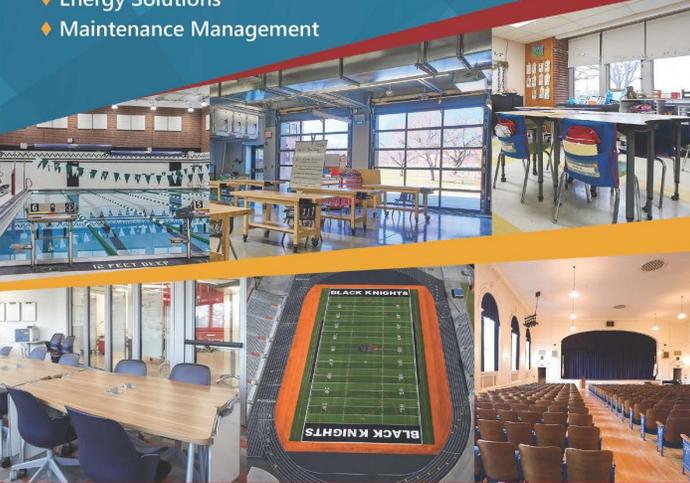
Thank you to our 2024-2025 Gold Sponsors!



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with
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Member Districts

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INSURANCE RECIPROCAL

We're you...
and
you're us.

Thank you to our Business Sponsors who participated in the 1st year of our Sponsorship Program! With your participation we are able to invite members, past members, and all who have contributed to 4CSBA's success through the years, to join us this evening for dinner and a celebration of 50 years at no charge, and so much more throughout this year. Your sponsorship significantly helps our organization and it's members!



THANK YOU

FOR JOINING US AS WE CELEBRATE

50 YEARS

OF SERVICE TO MEMBER DISTRICTS IN ONTARIO,
SENECA, WAYNE, AND YATES COUNTIES BY
PROVIDING TRAINING, NETWORKING, AND
ADVOCACY OPPORTUNITIES TO SUPPORT AND
ADVANCE EXCELLENCE IN PUBLIC EDUCATION
AND PROMOTE THE ACHIEVEMENT OF ALL
STUDENTS THROUGH EFFECTIVE GOVERNANCE.

